3 · 2 · 1 Automotive Consultants

"Making You Profit"

Clayton Perry, Sr. www.321consultants.com

Qualification Summary

Automotive management and sales Consultant experienced in the development of automotive sales and leasing programs designed to increase staff productivity while achieving sales and profit targets identified by owners automobile dealerships nationwide.

Background Summary

- Used Car Management
- New Car Management
- Finance and Insurance Management
- Retail Lease Management
- General Sales Management

Professional Experience

Automotive Management / Sale Development Consultant

1997 – 2000

321 Automotive Consultants, Charlotte, North Carolina

Sales Manager / 321 Automotive Consultant

1999 - Present

Sam Johnson Lincoln Mercury, Charlotte, North Carolina

- Developed on-lot billboard ad to increase sales by buyers who purchase cars through the internet
- Received Lincoln Mercury Award for best sales volume increase in Zone-C 1999
- Received Lincoln Mercury Award for best improvement in the North and South Carolina region 1999

General Sales Manager

<u> 1997 – 1998</u>

Queen City Lincoln Mercury, Charlotte, North Carolina

General Sales Manager / Automotive Consultant

1997

Conyers Riverside Ford, Detroit Michigan

Used Car Manager

1995 - 1997

Sam Johnson Lincoln Mercury, Charlotte, North Carolina

General Sales Manager

1988 - 1995

Leader Lincoln Mercury, St. Louis, Missouri

- Ranked Number-1 in retail sales three consecutive years in the Great Lakes Region ('93, '94, '95)
- Ranked Number-1 in the United States in the 36 month Red Carpet Lease 1992.

General Sales Manager

1984 - 1988

South Boulevard Chrysler Plymouth, Charlotte, North Carolina

 Ranked Number-1 in retail sales three consecutive years in the Atlanta Region ('85, '86, '87)

Sales / Finance Manager

1981 - 1984

LaPointe Chevrolet, Charlotte, North Carolina

Chevrolet's Legion of Leaders award recipient for three consecutive years ('81, '82, '83)

Salesperson

1979 - 1981

Town 'N Country Ford, Charlotte, North Carolina

- Ranked in the top five salesmen out of 50 salespeople
- Salesman of the month on numerous occasions

I want to take the opportunity to introduce you to *3-2-1 Automotive Consultants*, a newly formed private enterprise designed to provide top quality automotive management consulting and training for new car dealers.

After 24 years of retail sales experience in the automotive industry, the formation of 3-2-1 was a natural transition for me, and a logical business decision. It allows me the opportunity to utilize years of experience to help strategically reposition new car dealers, and provide new car sales staff with management tools necessary to exceed sales expectations in the new millennium.

Our primary function is to train sales personnel on how to conduct business for the new millennium. A few of the training techniques that we teach are:

- Telephone skills training
- Internet skills training
- Prospecting
- How to handle the telephone shopper
- Presenting and demonstrating the new automobile

Our secondary function is "market analysis" where *3-2-1 Automotive Consultants* provide in depth market analysis for your service department. We evaluate your service sales and "clean-up" your dealerships' customer service records so that you can better identify your current market potential. This helps us to better identify and recommend specific marketing opportunities for your dealerships' customer retention and profitability.

This market evaluation of your service sales helps us to achieve the following objectives for you:

- Identify the current market area of your dealership as determined by your dealership's customer base. This evaluation uses both sales and service customers to delineate the market area.
- Identify the potential market area of vehicle owners for the make of vehicle sold by your dealership. Potential rate is the number of your dealerships' sales and service customers that are among potential owners for the designated market area.
- Recommend specific marketing opportunities available for your dealership to improve customer retention and profitability.

What's the catch? There is no catch.

We all agree that customer satisfaction before and after sale is the single most important ingredient to our continued profitability in the new car market place. At 3-2-1, our goal is simple –

"To provide new car dealers with a strategic management / training approach designed to assure continued success and profitability for the new millennium."

I will follow up with you by phone to discuss how *3-2-1 Automotive Consultants* can help you realize increased profitability for the new millennium.

Sincerely, Clayton R. Perry, Sr. CEO

Mike Pruitt Ford

Dealership's Customer Records	10,381	100.0%
Less Fallout		
Dates Beyond 36 Months	23	0.2%
Wholesale / Businesses	577	5.6%
Models Older Than 1988	79	0.8%
Blank Vehicle Information	360	3.5%
Not Dealer's Make	838	8.1%
Unrealistic Drive Time	269	2.6%
Address Error	1,497	14.4%
Name Error	64	0.6%
Duplicate	1,396	13.4%
Total Fallout	5,103	49.2%
"Existing" Customers	5,278	50.8%

Data Cleaning / Results

Existing Customers	5,278	100.0%

These Customers Fall Into Three Categories		
Recent Customers: Have purchased a car or had service within the last six months of the download date.	3,497	67%
Inactive Customers: Have had no sales or service activity in the dealership within the last 6 to 18 months.	1,647	32%
Lost Customers: Have no sales or service activity in the dealership within the last 18 months.	134	.03%

Existing Customers/Zip Code

							For Indivi	dual Zip Co	de Boundry			Cumulative Thru Zip Code								
Location					aler's Custome	ers			stered		Dealer's C	ustomers		Regist			Register			
Ref	Miles	Dir	_	St City	Exist	Recent		Lost	Owner	Matched		Exist	Recent	Inactive	Lost	Owner	Potent	Exist	Owner	Potent
				Area Total →	5,278	3,497	1,647	134	22,244	2,181	20,063									
1	2.5		1	OH LIMA	986	642	320	24	1,598	441	1,157	986	642	320	24	441	1,157	19%	20%	6%
2	3.3			OH LIMA	824	544	262	18	1,439	374	1,065	1,810	1,186	582	42	\$15 4.407	2,222	34%	37%	11%
3	~ ^	SW		OH LIMA OH LIMA	781 520	533 345	230 161	18 14	1,064 931	352 231	712 700	2,591	1,719	812 973	60 74	1,167	2,934	49 % 59%	54%	15% 18%
4 5		NW	1	OH LIMA	362	345 246	106	10	909	60	849	3,111 3,473	2,064 2,310	1,079		1,398 1,458	3,634	66%	64% 67%	22%
6	11.6			OH WAPAKONETA	274	188	82	4	1,360	142	1,218	3,747	2,310 2,498	1,079	84 88	1,408	4,483 5,701	71%	73%	28%
7		E		OH HARROD	133	83	45	5	338	54	284	3,880	2,581	1,206	93	1,654	5,985	74%	76%	30%
8	20.7		1	OH OTTAWA	123	75	45	3	703	54	649	4,003	2,656	1,251	96	1,708	6,634	76%	78%	33%
9	12.9	1		OH COLUMBUS GROVE	120	76	39	5	532	-	532	4,123	2,732	1,290	101	1,708	7,166	78%	78%	36%
10	14.5	NE		OH BLUFFTON	107	69	30	8	467	44	423	4,230	2,801	1,320	109	1,752	7,589	80%	80%	38%
11	14.3	NW	45833	OH DELPHOS	94	58	30	6	804	47	757	4,324	2,859	1,350	115	1,799	8,346	82%	82%	42%
12	14.7	E	45810	OH ADA	91	69	20	2	603	35	568	4,415	2,928	1,370	117	1,834	8,914	84%	84%	44%
13	13.4	W	45887	OH SPENCERVILLE	85	62	21	2	352	40	312	4,500	2,990	1,391	119	1,874	9,226	85%	86%	46%
14	10.5	SE	45896	OH WAYNESFIELD	65	47	17	1	178	35	143	4,565	3,037	1,408	120	1,909	9,369	86%	88%	47%
15	25.9	E	43326	OH KENTON	62	47	15	-	1,070	27	1,043	4,627	3,084	1,423	120	1,936	10,412	88%	89%	52%
16	19.9	SW	45885	OH SAINT MARYS	50	33	17	-	847	24	823	4,677	3,117	1,440	120	1,960	11,235	89%	90%	56%
17	18.1	SE		OH LAKEVIEW	45	24	19	2	434	25	409	4,722	3,141	1,459	122	1,985	11,644	89%	91%	58%
18	31.9	NE	45840	OH FINDLAY	44	23	21	-	-	-	-	4,766	3,164	1,480	122	1,985	11,644	90%	91%	58%
19	28.5		1	OH CELINA	34	24	8	2	1,344	20	1,324	4,800	3,188	1,488	124	2,005	12,968	91%	92%	65%
20	17.3			OH PANDORA	33	19	13	1	147	17	130	4,833	3,207	1,501	125	2,022	13,098	92%	93%	65%
21	27.6		1	OH VAN WERT	29	21	6	2	979	9	970	4,862	3,228	1,507	127	2,031	14,068	92%	93%	70%
22		E	1	OH ALGER	24	18	5	1	192	10	182	4,886	3,246	1,512	128	2,041	14,250	93%	94%	71%
23	30.5			OH BELLEFONTAINE	24	14	10	- ,	1,189	12	1,177	4,910	3,260	1,522	128	2,053	15,427	93%	94%	77%
24	30.4		1	OH SIDNEY	19	13 9	5	1	- 077	- 8	- 000	4,929	3,273	1,527	129	2,053	15,427	93%	94%	77%
25 26	21.6 26.9			OH BELLE CENTER OH LEIPSIC	17	13	4	- 1	277 250	5	269 245	4,947 4,964	3,282 3,295	1,536 1,540	129 129	2,061 2,066	15,696 15,941	94% 94%	94% 95%	78% 79%
27	20.6			OH RUSSELLS POINT	16	11	5		205	8	197	4,980	3,306	1,545	129	2,000	16,138	94%	95%	80%
20	16.8	Nanc		OH FORT JENNINGS	16	9	9	-	200	3	224	4,980	3,314	1,553	129	2,077	16,362	95%	95%	82%
29		SE		OH HUNTSVILLE	15	12	3		250	9	241	5,011	3,326	1,556	129	2,086	16,603	95%	96%	83%
30		NW		OH LIMA	14	12	2	_	41	2	39	5,025	3,338	1,558	129	2,088	16,642	95%	96%	83%
31	28.3		1	OH CONTINENTAL	12	8	4	_	181	7	174	5,037	3,346	1,562	129	2,095	16,816	95%	96%	84%
32	30.4				11	7	4	_	-		-	5,048	3,353	1,566	129	2,095	16,816	96%	96%	84%
33	29.7			OH FOREST	10	9	1	-	-	-	-	5,058	3,362	1,567	129	2,095	16,816	96%	96%	84%
34	24.6	SW	45869	OH NEW BREMEN	10	9	1	-	223	6	217	5,068	3,371	1,568	129	2,101	17,033	96%	96%	85%
35	24		45836	OH DUNKIRK	10	5	5	-	143	7	136	5,078	3,376	1,573	129	2,108	17,169	96%	97%	86%
36	21.9	NW	45827	OH CLOVERDALE	9	6	3	-	141	7	134	5,087	3,382	1,576	129	2,115	17,303	96%	97%	86%
37	11.3	SW	45819	OH BUCKLAND	9	3	4	2	20	5	15	5,096	3,385	1,580	131	2,120	17,318	97%	97%	86%
38	18.8	S	45306	OH BOTKINS	\$	\$	-	-	134	2	132	5,104	3,393	1,580	131	2,122	17,450	97%	97%	87%
39	7.4	N		OH CAIRO	\$	7	1	-	32	6	26	5,112	3,400	1,581	131	2,128	17,476	97%	98%	87%
40	27.3			OH MINSTER	8	6	2	-	255	4	251	5,120	3,406	1,583	131	2,132	17,727	97%	98%	88%
41	7.6	E	45854	OH LAFAYETTE	\$	5	3	-	28	5	23	5,128	3,411	1,586	131	2,137	17,750	97%	98%	88%
			1		1 * I		2			4 5				,				97% 97%		

The most important part of an organization. I have developed a system with the help of many other talented people in the industry that brings real organization to a sales department. We call it 3-2-1.

Here's How it Works

- 3 The salesperson must be responsible for 3 ups per day on the average in your dealership
- 2 Salesperson must demo 2 of them in a professional manner and T.O. to the sales manager before they leave with a shopping price that is good for 24 hours
- 1 Management must do everything possible to sell 1 of the three ups that this salesperson has worked today. I mean anything that does not cost the store. This process will allow hard workers to keep a good attitude and work towards three ups per day.

Working Deals

- The deal starts after a hold/sold tag has been placed on the demo wait. This is the only time that you have a <u>buyer.</u> Manager ask salesperson at the desk "Did you demo the vehicle?" If the answer is "yes" proceed; If the answer is "no" the manager asks "why not" and <u>probes for reason</u>
- Start the deal based on the type of customer you have in the <u>shoot</u>. The salesperson can help. <u>Listen</u>, salesperson should know how <u>long</u> in the <u>market</u>, internet buyer, or prior customer. <u>Start at least 3% over invoice on new cars</u>.
- After the deal has been started w/price sales person doesn't leave the customer until they have agreement to buy with a deposit-the only way to leave is call the <u>tower</u> and state your <u>case</u>, the <u>manager decides</u> to T.O. or ask you out to the tower. "No Back & Forth"
- When the deal is done for the day the manager thanks the customer for coming in-and find out what brought the customer to our store to just shop. You are probing for another shot at a close. If it does not work make sure the customer gets your best price and the manager and salesperson follows up every twenty-four hours until they make a decision.

- All deals that are not completed are put in a <u>Working Deal Basket</u> at the tower and brought to the sales meeting the next <u>morning</u> for follow-up strategy. "Salesperson gets a copy of the deal".
- The log sheets are posted for 3 <u>days</u> in the sales managers <u>office</u> to review <u>constantly</u> for 72 <u>hours</u>. As the deals are done we mark them off- when they buy elsewhere we mark it down and analyze was it <u>product</u>, <u>price or people</u> and move <u>on</u>.
- After the three days the customer goes into the follow up file with the <u>salesperson</u> to track every week for a month after that whenever <u>they</u> (the customer) say <u>call back</u>.

The Purpose

- Only 80% of the people that visit the first time should leave with out <u>buying</u> the first <u>time</u> <u>around</u>, however, most dealerships have over 90% <u>that leave</u> after the 1st <u>visit</u>. Our job is to work that 10% more and sell them.
- Everybody does it their way and gets less than average sales results per salesperson (10)

Introduction

Give the customer your business card and introduce yourself.

E.g.. "Good morning, welcome to _____!

My name is _____, and yours?"

Qualifying Stage

You will want to find out what kind of car the customer is looking for and the basic business or personal (family) use. How many miles per year they will drive is also important.

Presenting the Automobile

Make sure when presenting the automobile you utilize the brochure. While presenting, it is important to find out if they have a trade in? Where they last purchased? And if they were pleased with the service department?

"Will another person like to <u>help</u> in the selection of color and trim?"

While on the demo ride. This is the second question you must ask. If the customer says no you have a "buyer."

"Do you like it?"

When you pull into the lot, park the car in a safe and visible place. Then ask Question #3. If they say yes, say enthusiastically "Well let's park it on sold row!" At this time have the customer to initial the sold tag. This is the 4th time the customer has said he/she is a buyer.

Introduce Service The Department

After the customer has initialed the <u>sold</u> tag, introduce them to the service department. Offer your customer some <u>coffee or a soda</u>.

"When do you want delivery?"

When leaving the service department, proceed to your office, and get a buyers work sheet. Then ask the 4th question, regardless of their answer, you follow up with...

"Why not now?"

This reinforces the fact that you have a buyer.

"In purchasing this car now, exactly how do you want it titled?"

If there is a trade involved, look the customer straight in the eye, reach out your hand and ask for the title. He may not give it to you, but he will definitely tell you where it is. This is the 6th time the customer has taken mental ownership.

Trade-ins

Page the used car buyer to dial <u>your extension</u>. The used car buyer will appear. Introduce the buyer to the customer. Let the buyer take control. The first question the buyer will ask you is "do you have the title?" The 2nd question the buyer will asked based on the previous answer is Mr.. Customer, can I assume, I can take delivery of you vehicle today. If the customer says yes, this is the 7th time they have take mental ownership before quoted a price from the sales desk.

As a team, this is what we expect from each salesperson at ______

Show Room Follow-Up

•	Customer Name	
•	"Hello, my name is a bad time?"	. I am with 3-2-1 Automotive Consultants. Did I call a
	NO - proceed. YES - Pick a time to call back.	
•	"We were recently hired by that visited the showroom May Lask you	

A. The Dealership

"On a scale of 1 to 10, how would you rate:

- B. The Vehicle
- C. The Salesperson
- D. The Manager
- E. The Price

Wanted Board

Year	Make	Model	Equipment	Date Needed	Salesperson
				10.000	

- 1. Located on the showroom floor.
- 2. Salesperson enters used vehicle desired off of work sheet in front of used vehicle customer just before they leave after touching the desk.

Coming In List

Year	Make	Model	Basic Equipment	Date Expected
CHIL.				
7.00				
-				

Sales Manager's Daily Agenda

- 1. Merchandizing 7am
- 2. Final Deal Meeting 8:30am
 - A. Go over yesterday's log
 - B. Develop top-10 deals
 - C. Call all customers with 24hr price
 - 1) Sales Manager calls same day
 - 2) "Did you beat my price?"
 - 3) Set an appointment for delivery!

Sales Manager's Daily Agenda

- 3. Hold short product meeting with Training Manager
- 4. Training Class starts at 9:00am
- 5. Sales Managers walk inventory to look for out of place inventory, i.e. trades, etc.
- Meet with salespeople after training class get appointments
- 7. Run detail F&I summary verify that all deals are in the office! Dehorse check

Find a Deal Meeting!

Booked		
Doc		
Dropped Tracking		
Tracking		

- 50 Sales per Manager (includes GSM, Excludes F&I)
- Used vehicle inventory (30 days supply at retail dollar amount zero 60 day units)
- New vehicle inventory 45/60 day supply (less than 5% over 90 days)

Sales Managers

Drive The Dock Sheet

New Booked In Tower	
Today's Doc Report	
Must Drop Today	

Used Booked in Tower .	
Today's Doc Report	
Must Drop Today	

Doc must be up to date within prior 2 days business.

Contracts should be turned to cash in less than 5 days

Opp Basket	
Drop	
Net Drop	
Date	

3-2-1 Sales Meeting

SALESPERSON	UPS	MTD	DEMOS	CLOSED	DELIVERED
	1	- []			
TOTALS					

Time
Date
Mgr
Monthly Goal
Mo. To Date Del
Mo. To Date Ups
Mail outs Turned In Today
Appointments Scheduled

3-2-1 Sales Meeting

Comments	Salesperson	Salesperson	
	Ups		
	Demos		
	Closed		
	Delivered		
	Monthly Goal		
	MTD, Ups		
Salesperson	MTD, Delivered		
Manager	Mail Outs		
	Appointments Paid		

Date _____ Mgr. ____

3-2-1 Sales Meeting

	Date	Salesperson	Amount	Reason	Signature
1					Company of the Compan
2					
3					
4					
5					
6					
7					ALC: NO.
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
		Total			

Master Tire & Auto Care

Air Condition

Tune-Up

Transmissions

Brakes

Oil & Filter

Alignment

Vehicle Service

0 - 30,000 MILES - BEST PART - GAS & GO PERIOD 30,000 - 75,000 MILES - MAINTENANCE PERIOD



Tires

Exhaust

Shocks

Alignment

Filters

✓ Flushes

Brakes

✓ Hoses

Battery

Belts

AVERAGE COST OF REPAIRS

\$3,000 - to over \$3,500 in the 3rd and 4th Years**

^{**}Source - The Complete Car Cost Guide

Service Check Follow-Up

•Customer Name	e	
call at a bad tim NO -		ith 3-2-1 Automotive Consultants. Did I ck.
with all custome		to conduct a follow-up <u>CHECK BOOK</u> from Ford you a few questions?
Yes- No-	e your check book? Ye Have you used it for Set an appointment Well please stop by a mail it to you. Thanks Again,	

•We are here to serve you

Service Lane Sales

- Make copies of all repair orders with over <u>SIXTY</u> thousand miles on it.
- Give to new car <u>SALES</u> <u>MANAGER</u>.
- Call Service Customer

Thank them for their business and find out if we fixed it right the first time.

If we did, probe for new prospects.

Ask a question like:

"Mr../Mrs.. _____, did you know that we are having a new car <u>Clearance Sale</u> this <u>weekend</u>?"

If they are interested, invite them in. If not, ask for a referral. "Who do you know that might be in the market for a new car?" Smile and thank them again.

Net Loss Per Day

Existing Customers	
1. Recent Customers	
2. Inactive Customers	
3. Lost Customers	
Total of 2 & 3 =	
Lost Customers	x \$
Repair Order Amo x 4 Times per y ÷ 312 Working D NET LOSS PER D	year = \$ Pays = \$
Dealership:	
Owner:	
Notes:	

Used Vehicle Day's Supply – Dollar Value

Total Used Dollars in Inventory

\$_____

Divided by

Retail Cost of Sales

(Sales - Gross = C.O.S.)

Equals

Number Months Supply in Dollars

<u>Times 30 Days</u> Equals

Dollars Days Supply

\$_____

Used Vehicle Day's Supply – Units

Units in Inventory	
<u>Divided by</u>	
Average Units Retailed Per Month	
<u>Equals</u>	
Number of Months Supply of Vehicles	
<u>Times 30 Days</u> <u>Equals</u>	
Days Supply of Units	

Inventory Dollar Turns Per Year

Calculated Used Vehicle Monthly Cost of Sales

Cost of Sales is calculated by subtracting your used vehicle gross from your used vehicle sales for the current month end

Used Vehicle Monthly Cost of Sales

\$_____

<u>Times 12 Months</u> <u>Equals</u>

Annual Cost of Sales

\$_____

Inventory Dollar Turns Per Year

Annual Cost of Sales

\$_____

Divided by

Total Dollars Used Inventory on Hand

\$_____

equals

Inventory Dollar Turns Per Year

\$_____

<u>Minimum Turn = 9 Turns per Year</u>

Guide = 12 Turns per Year

Forcasting

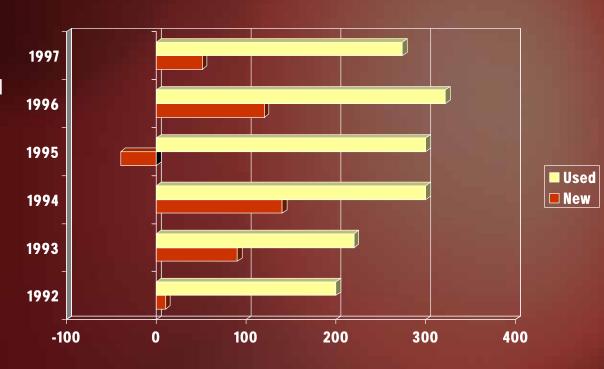
1.	Number of Units in Inventory	113
2.	Nine (9)	1017
3.	Twelve (12)	85
		40
5.	Overage Units – 60 Days in Stock (OV)	28
6.	OV * \$1,298 =	\$36,344
7	9 Turns per Year =	\$327,096

Why should new car dealers be interested in the used car end of the business?

Twenty years ago in the United States there were basically four manufacturers and they controlled over 90% of the new car market and over 86% of the used car market place.

Now there are approximately 32 manufacturers and less than 40% of the used car business is handled by new car franchises.

The used car business has become a wholesaler and independent trader dominated business.



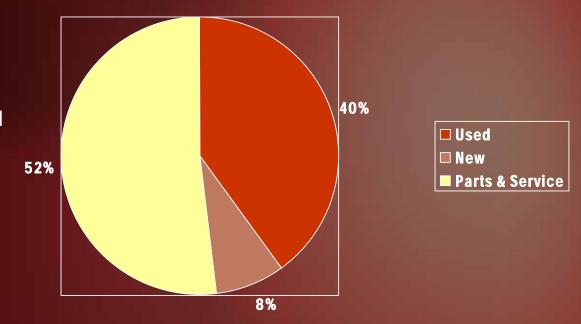
1996 was the second best new vehicle year in the '90s in net profit. Used vehicle profit out performs the new car dept. by 3 to 1.

Source: ADT Automotive 1997 Used Car Market Report

Source of Dealership Profit - 1997

A dealer has to be better than the competition in three areas:

- Conquest Trading
- 2. Reconditioning Mechanical and Cosmetic
- 3. Marketing, Merchandising and Retailing



When these three things happen not only will the used vehicle department show strong improvement, but it also has a positive effect on the new vehicle department, F&I, parts and service.

The dealers who have implemented these systems consistently show the highest dealer profit, the highest used to new vehicle ratio and they are also the best conquest traders.

Customer Rentention Programs



EXPRESS MAILER



EXTREMELY URGENT: PLEASE HAND DELIVER



1325 McNutt • Herculaneum, M0 63048 636-931-9393

WEDRESONY THURSDAY FREINY SATURDAY NO COTE, 2007 NO COTE,

Benefits

- Invest In Your People
- Invest In People Most Likely To Buy What You Are Selling
- Reduces Advertising Cost
- Reduces Floor Plan Cost
- Reduces Turnover
- System Training and Follow-Up System For Today's Salesperson
- CSI Will Improve
- Dealer Makes More <u>Profit</u> and <u>Knows Why</u>

Creed

Challenging The Way
Inspiring A Shared Vision
Modeling The Way
Leading The Process
Enabling Others To Prosper

If You Are Not Doing This - You Are In The Way

Thank You!

Clayton Perry, Sr.

3.2.1 Automotive Consultants

www.321consultants.com